

MULTI-YEAR ASSESSMENT PLAN: 2024-2031

Department: Psychology
Chair: Dr. Ronald See

Program Learning Outcomes	2024-2025 year 1 external review	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030	2030-2031 7 year review prep	Assessment methods and tools	Benchmarks	Who is in charge?	How the loop will be closed/has been closed?
Knowledge Base		X				X		KAPT: an online assessment tool previously utilized	% of performance	See Rogers	Compare to previous assessment; Discuss possible improvements based on outcomes
Scientific Research Methods and Skills			X					Compare PSY13 students with seniors using in-class assessment	Level based % performance	Park	Follows up on the last program assessment in order to ascertain curricular changes in course focus
Values and Character				X				Evaluate and compare seniors and alums using online survey; Defining Issues Test (DIT)	Alums> Seniors	Lawrie	Re-assess curricular & extracurricular programs based on results and make appropriate changes
Applications					X			Site supervisor questionnaires in PSY196	Above average rating on Likert scale	Gurney	Compare to previous assessment and discuss possible changes to internship program
Key Questions								Means of inquiry and evaluation		Person in charge	Data-guided recommendations
1.What changes are necessary for the psychology curriculum and co-curricular activities?								Comparison data from 6 year review; student feedback; faculty discussion; compare to APA's best practices		Park Gurney	Seek appropriate adjustments in current courses and training opportunities; make selective additions as resources allow
2.How do we adjust department structure and the major to anticipate upcoming retirement?								Discuss and evaluate as a group; develop focus groups with faculty, staff, and students		See	Formulate revised requirements in the major
3. How can we make better use of our existing resources and expand our resources?								Assess needs in conjunction with broader campus goals and plan for resources		See	Hire new faculty member, maintain adjunct pool, and seek to develop an alumni and donor base
4. What areas of external expansion may be developed for the department?								Discuss, evaluate, and revise as a group; consult with college administration		Lawrie Rogers	Evaluate current activity and potential new avenues at the beginning of the assessment cycle

GE Projects								Means of inquiry and evaluation		Who is in charge?	Data-guided recommendations

Discussion/Comments/Reflections:

We plan to participate in future GE projects as they become available and as they fit into our department plans and goals.

Departmental Program Review Retreats			
Date	Agenda	Decisions made	Participants